At Paloma Creek every child should feel safe.

So What is Bullying?

Bullying is the intentional intimidation, threatening, or physical contact with another individual. <u>Bullying is deliberate, is repeated</u> over a period of time, and is meant to intimidate and threaten.

Bullying Behavior

- Name calling, teasing, physical hurtful behavior
- Verbally hurtful behavior, excluding others
- Taking, breaking, and threatening behavior
- Other kinds of hurtful behavior is bullying as well

There 3 types of bullying

- 1. Physical- hurts people and property
- 2. Verbal- Use humiliation, insulting comments
- 3. Relational- often girls, influence peers to reject or exclude

* All of these behaviors are hurtful and should be reported to the classroom teacher right away.

Paloma Creek Bully Buster Steps

1st Offense: Teacher discusses with the victim and aggressor. The situation is documented.

2nd Offense: The teacher discusses with the victim and aggressor and the aggressor is referred to the Counselor.

3rd Offense: The teacher discusses with the victim and aggressor. The Bully Buster Committee meets with the aggressor, his/her parents, teacher, counselor, and administrators.

4th Offense: The teacher discusses with the victim and aggressor. The aggressor receives an office referral.

*Any Offenses beyond the 4th Offense will result in suspension from school.